

This table provides a foundation for developing your personal professional development plan for whatever career path you might be pursuing. Please reach out to **Senior Director of Graduate Advising and Engagement for the Humanities Dr. Marques Redd (marques.redd@pitt.edu)** for an advising appointment to discuss your pathway to success in all of these areas.

	1st Year	Pre-Candidacy	Dissertation Writing	Entering Job Markets
Skills and Competencies	➤ Learn about professional development resources and complete an Individual Development Plan.	➤ Pursue interdisciplinary collaboration and leadership opportunities, such as immersive and curriculum development experiences.	➤ Expand skills in public and digital humanities that enhance research impact.	➤ Narrate your doctoral training as a story of developing and growing competencies.
Career Exploration	➤ Use self-assessment tools to begin thinking about career options.	➤ Solidify career goals and accumulate needed experiences.	➤ Conduct informational interviews with professionals in sectors of interest.	➤ Identify specific jobs to apply for and practice interviewing and job presentations.
Networking	➤ Create networking and mentoring plans.	➤ Continue to build and strengthen networks within and beyond the academy through conferences, mentorship opportunities, and more.		➤ Tap into professional networks for help with locating and securing employment.
Professional Documents	➤ Start curating a professional online identity.	➤ Develop professional documents, including a CV and resume.	➤ Understand and track the transferrable skills gained from different projects.	➤ Review and edit career documents (e.g., CV, resume, online presence, cover letters).