C. Graduate Student Mentoring Map*

**Academic**
- Advising: Individuals who provide guidance on course selection, degree and program requirements, and milestones.
- Research/Scholarship Guidance and Support: Individuals who support and guide research and scholarship activities (advisor, dissertation committee, other faculty, lab members, etc.).
- Substantive Feedback: Individuals who provide feedback that advances work in a meaningful way such as feedback on written drafts, oral presentations, etc.
- Access to Opportunities: Individuals who provide connections to internal and external opportunities such as teaching, fellowships, additional professional development experiences, internships, etc.

**Professional**
- Intellectual Community: Individuals who promote intellectual growth and creativity through the open exchange of ideas both inside and outside of your department (peers, faculty, etc.).
- Sponsorship: Individuals who provide direct connections to opportunities (e.g., job interviews, speaking engagements) using their influence and networks.
- Career Guidance: Individuals who support job planning and preparation which can include career exploration, job application materials review, interview preparation.
- Public Engagement and Outreach: Individuals who identify and encourage participation in volunteer opportunities that have impact beyond the university such as lectures to broader public, diversity, equity, and inclusion, etc.

**Well-Being**
- Role Models: Individuals whose behavior, example, or success you want to emulate.
- Safe Space: A place or environment that fosters confidence and protects from exposure to discrimination, criticism, harassment, or any other emotional or physical harm.
- Personal and Emotional Support: Individuals who help you thrive while fully experiencing the diverse range of human emotions, experiences, and vulnerabilities.
  - Friends
  - Family
  - Other: Individuals/groups/organizations that are supportive of your mental and physical well-being.

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*Adapted from the National Center for Faculty Development and Diversity Mentoring Map

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